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Updates on City of Oxnard Employee Pay and Benefits Reporting

OXNARD, Calif. – Since 2009, the City of Oxnard has filed an annual employee pay and benefits report to the State Controller for its annual Government Compensation Report (GCR). The information submitted by the City of Oxnard provides a listing of every City employee (by title) and discloses the total wages, retirement and health insurance contributions.

In addition to submitting Oxnard’s employee pay and benefits report to the State Controller for its annual GCR, the City of Oxnard has submitted to the website TransparentCalifornia.com a detailed compensation and benefit information for each City employee by name and title since 2012.

The City filed a GCR report for 2019 with the State Controller’s Office on June 26, 2020. It also submitted a 2019 employee compensation report to Transparent California on the same date. Upon receipt of the report, the State Controller’s Office had follow-up questions and the City has been actively working with the State to finalize its GCR for Oxnard.

Unfortunately, the State’s reporting system, which has three statuses: Compliant, Failed to File, and Non-Compliant, had incorrectly listed the City’s status as “Failed to File”.

In a written communication to the City, Christopher Mayfield, Supervisor, Government Compensation Unit of the Office of State Controller, noted that “the City of Oxnard is currently listed as Failed to File on the GCR website, which is obviously not accurate.”

The State has updated the City’s status as Non-Compliant as it works with the City to finalize the data that it will include in its final report.

The City will continue to work with the State and Transparent California to ensure that they publish the reports on their respective websites. In the meantime, the most recent data submitted to the State Controller’s Office and Transparent California is available for public review on the City’s website at www.oxnard.org/employee-pay-benefits-reports/.

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